

# FOUR QUESTIONS TO ASK DURING YOUR JOB INTERVIEW

At the end of a job interview you will probably be asked if you have any questions. Here are four very important questions to ask about the way the organization operates!

## **1. What are your organization's short, medium and long-term goals?**

This shows you are interested in the organization purposes and objectives, not just in getting a paycheck. You want to see if you will fit in with this organization.

## **2. What is the organization's culture like?**

Do employees have a great deal of interaction, or do they work alone on tasks? What is the managerial style? You want to find out if this matches the way you prefer to work.

## **3. What are the opportunities for progression?**

The interviewer might have asked you where you see yourself in five years, but you should also ask what are the possibilities for you to advance in this organization. This isn't trying to extract a promise of advancement, but simply to learn if they have a policy of promotion from within, and how it works.

## **4. How will my performance be measured?**

What are the key performance indicators that the organization uses to measure how well you are doing your job? You want to know what will be expected of you, so that you can measure up to their expectations.